

# TRADITIONAL GUARD OFFICER VACANCY ANNOUNCEMENT

## (New Commission or Commissioned)

**NEW YORK AIR NATIONAL GUARD  
STEWART AIR NATIONAL GUARD BASE  
1 MAGUIRE WAY  
NEWBURGH, NY 12550-5075**

**ANNOUNCEMENT FY24-118**

**OPEN: 03 May 2024**

**CLOSE: 03 June 2024**

**UNIT: 105<sup>TH</sup> LOGISTICS READINESS SQ  
POSITION TITLE: LOGISTICS READINESS OFFICER  
AFSC: 21RX (ENTRY LEVEL)  
AUTH GRADE: Major**

**AREA OF  
CONSIDERATION  
Statewide**

### DUTIES AND RESPONSIBILITIES (AS OUTLINED IN AFOCD DATED 31 October 2020)

1. Specialty Summary. The Logistics Readiness specialty (AFSC 21RX) encompasses the integration of four logistics competencies at the basic, senior, and master levels for Logistics Planning, Supply Management, Distribution Management, and Leadership. Responsibilities include directing integrated logistics processes; accomplishing joint logistics planning for war fighting support and sustainment with the Joint Staff, Unified Commands, other military services, and agencies of the Office of the Secretary of Defense; and directing acquisition and wholesale logistics activities. Related DoD Occupational Group: 280100.

2.1. Force Development. The core of Logistics Readiness Officer (LRO) human capital development is officership and leadership with logistics competencies aligned and expanded upon throughout a career. Deliberate education, training, and experience opportunities will shape LROs for the future high-end fight and align with the vision of the LRO of 2035: the LRO of the future excels in developing and leading AF, Joint, Coalition teams for logistics community and beyond. They are in demand to serve as Group/CCs, Wing/CCs, and could grow into future MAJCOM A4s, Combatant Command J4s, and other Joint senior leaders.

2.2. Logistic Competencies: The new competency-based model in accordance with earned proficiency levels (basic/intermediate/advanced/expert) will enable LROs to think critically and drive effective decision-making for all domains among the conflict and competition.

2.2.1. Logistics Planning: Directs peacetime, contingency, and wartime logistics planning operations including deployment command and control, Logistics Readiness Centers, Combat Support Center activities, deployment, bed-down, redeployment activities, War Reserve Material (WRM) management, support agreement management, Time-phased Force Deployment Data (TPFDD) and Unit Type Codes (UTCs). Within Logistics planning, the subcompetency Plan and Support Program exists. This is the management and evaluation of logistics support capabilities.

2.2.2. Supply Management: Identifies and coordinates requirements and planning for joint supply activities throughout the DoD and manages key global suppliers to support Combatant Commander requirements. Critical elements of supply chain management include understanding and prioritizing requirements; visibility as maneuver, identifying mission-essential weapon systems and equipment; visibility of material moving through the distribution pipeline; ability to accurately forecast demands for sustainment; and privatization of supply tasks in the area of responsibility (AOR). This competency is further broken down into three sub-competencies: Life Cycle Logistics, Consumable Commodities, and Repairable Commodities. Life Cycle Logistics develops, initiates, integrates, and manages all logistics actions associates with life cycle management of weapon systems, subsystems, and equipment. Consumable Commodities is the management of commodities which are consumed, including hazardous material, Petroleum, Oil and Lubricants (POL). Finally, Repairable Commodities is the management of commodities which are repaired, including aircraft parts, equipment, and vehicles.

2.2.3. Distribution Management: Responsible for logistics pipeline management and time-sensitive delivery of material in support of peacetime, contingency, and wartime operations. Maintains in-transit visibility for shipments of personal property, passengers, supplies and equipment. This competency is further broken down into three sub-competencies: Transportation Management, Surface Transportation, and Air Transportation. Transportation Management directs transportation operations to include managing cargo distribution functions including receiving, inspecting, tracing, packaging, and shipping of supplies, Nuclear Weapons-Related Material, equipment, war readiness spares, and household goods (HHG). Surface Transportation is the management of cargo and passenger distribution functions through the surface transportation system. Finally, Air Transportation include the management of cargo and passenger distribution functions through the air transportation system.

2.2.4. Leadership: Lead through problem-solving, critical thinking, appropriate decision-making, and integration of teams. This fourth core competency is further broken down into five sub-competencies: Unit Readiness, Inspections, Budget, Training, and Organizational Management. Unit Readiness involves evaluating and preparing unit personnel and equipment for multi-domain mission requirements. Inspections include driving a proactive and effective unit inspection program. The budget includes apportion programs for all personnel. Finally, Organizational Management is organizing, planning, and leading the unit.

**QUALIFICATION AND SELECTION FACTORS:** Selection for this position will be made without regard to race, religion, color, creed, sex or National origin. Applications are subject to review by the MPF and as mandatory requirements are met, as outlined in applicable regulations, applicants must meet an Officer Screening and Interviewing Board (OSIB). The requirements and qualifications prescribed in this announcement are minimum for Nomination for appointment consideration. Appointment is not assured merely by meeting these requirements. Persons considered must further qualify with requirements outlined in AFMAN 36-2032.

**MINIMUM QUALIFICATIONS:** Must be 18 years or older and commissioned prior to their 40th birthday. All applicants must submit proof of citizenship and be citizens of the United States IAW Title 32, U.S.C., Section 313. A baccalaureate or higher degree from an educational institution listed in the current Accredited Institutions of Post Secondary Education is required for all appointment. Must possess passing AFOQT scores.

**APPLICATION PROCEDURES:** Applicants will prepare and email the following combined in a single PDF - Cover letter, or a copy of this vacancy announcement, Resume, and Air Force Form 24, (Application for Appointment as Reserve of the Air Force or USAF Without Component), Official Transcripts, AFOQT Scores, vMPF RRIP (Air Force members only), fitness test and copy of DD 214 (for prior service members if applicable) to: **Grant.Drumgold.1@us.af.mil - Questions can be directed to MSgt Grant Drumgold @ 845-563-2162 or email Grant.Drumgold.1@us.af.mil**

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ALL 105<sup>TH</sup> AW SQUADRONS  
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